

City of Morgan Hill Community Service Officers Association Salary Schedule

Effective 4/1/2009

(equity adjustment for Animal Control Officer & Property/Evidence Tech.)
(Base salary ranges include 7% employee PERS contribution which is deducted from paycheck)

Position	A Monthly	A Hourly	B Monthly	B Hourly	C Monthly	C Hourly	D Monthly	D Hourly	E Monthly	E Hourly	F Monthly	F Hourly
Animal Control Officer	\$3,761.29	\$21.70	\$3,949.35	\$22.78	\$4,146.82	\$23.92	\$4,354.16	\$25.12	\$4,571.87	\$26.38	\$4,800.47	\$27.69
Community Service Officer	\$4,107.30	\$23.70	\$4,312.66	\$24.88	\$4,528.29	\$26.12	\$4,754.71	\$27.43	\$4,992.44	\$28.80	\$5,242.07	\$30.24
Multi-Service Officer	\$4,917.82	\$28.37	\$5,163.71	\$29.79	\$5,421.89	\$31.28	\$5,692.99	\$32.84	\$5,977.64	\$34.49	\$6,276.52	\$36.21
Police Records Specialist	\$3,987.70	\$23.01	\$4,187.09	\$24.16	\$4,396.44	\$25.36	\$4,616.26	\$26.63	\$4,847.07	\$27.96	\$5,089.43	\$29.36
Property/Evidence Tech	\$4,417.50	\$25.49	\$4,638.38	\$26.76	\$4,870.29	\$28.10	\$5,113.81	\$29.50	\$5,369.50	\$30.98	\$5,637.97	\$32.53
Public Safety Dispatcher	\$5,307.21	\$30.62	\$5,572.57	\$32.15	\$5,851.20	\$33.76	\$6,143.76	\$35.44	\$6,450.95	\$37.22	\$6,773.50	\$39.08
PSD Supervisor	\$6,285.10	\$36.26	\$6,599.35	\$38.07	\$6,929.32	\$39.98	\$7,275.79	\$41.98	\$7,639.57	\$44.07	\$8,021.55	\$46.28
Police Cadet* High School		\$10.20		\$10.71		\$11.25		\$11.81				
Police Cadet* Jr. College		\$12.61		\$13.24		\$13.90		\$14.60				
Police Cadet* College		\$14.21		\$14.92		\$15.67		\$16.45				

*Note: The Police Cadet position is a student internship therefore this position has a four-step hourly range

Effective 9/1/2009

2% Increase for All Classifications
(Base salary ranges include 7% employee PERS contribution which is deducted from paycheck)

Position	A Monthly	A Hourly	B Monthly	B Hourly	C Monthly	C Hourly	D Monthly	D Hourly	E Monthly	E Hourly	F Monthly	F Hourly
Animal Control Officer	\$3,836.52	\$22.13	\$4,028.34	\$23.24	\$4,229.76	\$24.40	\$4,441.25	\$25.62	\$4,663.31	\$26.90	\$4,896.47	\$28.25
Community Service Officer	\$4,189.44	\$24.17	\$4,398.91	\$25.38	\$4,618.86	\$26.65	\$4,849.80	\$27.98	\$5,092.29	\$29.38	\$5,346.91	\$30.85
Multi-Service Officer	\$5,016.17	\$28.94	\$5,266.98	\$30.39	\$5,530.33	\$31.91	\$5,806.85	\$33.50	\$6,097.19	\$35.18	\$6,402.05	\$36.93
Police Records Specialist	\$4,067.45	\$23.47	\$4,270.83	\$24.64	\$4,484.37	\$25.87	\$4,708.59	\$27.16	\$4,944.02	\$28.52	\$5,191.22	\$29.95
Property/Evidence Tech	\$4,505.85	\$26.00	\$4,731.14	\$27.30	\$4,967.70	\$28.66	\$5,216.08	\$30.09	\$5,476.89	\$31.60	\$5,750.73	\$33.18
Public Safety Dispatcher	\$5,413.36	\$31.23	\$5,684.03	\$32.79	\$5,968.23	\$34.43	\$6,266.64	\$36.15	\$6,579.97	\$37.96	\$6,908.97	\$39.86
PSD Supervisor	\$6,410.80	\$36.99	\$6,731.34	\$38.83	\$7,067.91	\$40.78	\$7,421.30	\$42.82	\$7,792.37	\$44.96	\$8,181.98	\$47.20
Police Cadet* High School		\$10.40		\$10.92		\$11.47		\$12.04				
Police Cadet* Jr. College		\$12.86		\$13.50		\$14.18		\$14.89				
Police Cadet* College		\$15.22		\$15.98		\$16.78		\$17.62				

*Note: The Police Cadet position is a student internship therefore this position has a four-step hourly range

Effective 9/1/2010

2% Increase for All Classifications
(Base salary ranges include 7% employee PERS contribution which is deducted from paycheck)

Position	A Monthly	A Hourly	B Monthly	B Hourly	C Monthly	C Hourly	D Monthly	D Hourly	E Monthly	E Hourly	F Monthly	F Hourly
Animal Control Officer	\$3,913.25	\$22.58	\$4,108.91	\$23.71	\$4,314.35	\$24.89	\$4,530.07	\$26.14	\$4,756.58	\$27.44	\$4,994.40	\$28.81
Community Service Officer	\$4,273.23	\$24.65	\$4,486.89	\$25.89	\$4,711.24	\$27.18	\$4,946.80	\$28.54	\$5,194.14	\$29.97	\$5,453.84	\$31.46
Multi-Service Officer	\$5,116.50	\$29.52	\$5,372.32	\$30.99	\$5,640.94	\$32.54	\$5,922.99	\$34.17	\$6,219.13	\$35.88	\$6,530.09	\$37.67
Police Records Specialist	\$4,148.80	\$23.94	\$4,356.24	\$25.13	\$4,574.06	\$26.39	\$4,802.76	\$27.71	\$5,042.90	\$29.09	\$5,295.04	\$30.55
Property/Evidence Tech	\$4,595.97	\$26.52	\$4,825.77	\$27.84	\$5,067.05	\$29.23	\$5,320.41	\$30.69	\$5,586.43	\$32.23	\$5,865.75	\$33.84
Public Safety Dispatcher	\$5,521.62	\$31.86	\$5,797.71	\$33.45	\$6,087.59	\$35.12	\$6,391.97	\$36.88	\$6,711.57	\$38.72	\$7,047.15	\$40.66
PSD Supervisor	\$6,539.02	\$37.73	\$6,865.97	\$39.61	\$7,209.26	\$41.59	\$7,569.73	\$43.67	\$7,948.21	\$45.86	\$8,345.62	\$48.15
Police Cadet* High School		\$10.61		\$11.14		\$11.70		\$12.28				
Police Cadet* Jr. College		\$13.12		\$13.78		\$14.46		\$15.19				
Police Cadet* College		\$15.52		\$16.30		\$17.11		\$17.97				

*Note: The Police Cadet position is a student internship therefore this position has a four-step hourly range

Effective 4/1/2011

2% Increase for All Classifications
(Base salary ranges include 7% employee PERS contribution which is deducted from paycheck)

Position	A Monthly	A Hourly	B Monthly	B Hourly	C Monthly	C Hourly	D Monthly	D Hourly	E Monthly	E Hourly	F Monthly	F Hourly
Animal Control Officer	\$3,991.51	\$23.03	\$4,191.09	\$24.18	\$4,400.64	\$25.39	\$4,620.67	\$26.66	\$4,851.71	\$27.99	\$5,094.29	\$29.39
Community Service Officer	\$4,358.69	\$25.15	\$4,576.63	\$26.40	\$4,805.46	\$27.72	\$5,045.73	\$29.11	\$5,298.02	\$30.57	\$5,562.92	\$32.09
Multi-Service Officer	\$5,218.83	\$30.11	\$5,479.77	\$31.61	\$5,753.76	\$33.19	\$6,041.45	\$34.85	\$6,343.52	\$36.60	\$6,660.69	\$38.43
Police Records Specialist	\$4,231.78	\$24.41	\$4,443.37	\$25.63	\$4,665.54	\$26.92	\$4,898.81	\$28.26	\$5,143.75	\$29.68	\$5,400.94	\$31.16
Property/Evidence Tech	\$4,687.89	\$27.05	\$4,922.28	\$28.40	\$5,168.39	\$29.82	\$5,426.81	\$31.31	\$5,698.16	\$32.87	\$5,983.06	\$34.52
Public Safety Dispatcher	\$5,632.06	\$32.49	\$5,913.66	\$34.12	\$6,209.34	\$35.82	\$6,519.81	\$37.61	\$6,845.80	\$39.50	\$7,188.09	\$41.47
PSD Supervisor	\$6,669.80	\$38.48	\$7,003.29	\$40.40	\$7,353.45	\$42.42	\$7,721.12	\$44.54	\$8,107.18	\$46.77	\$8,512.54	\$49.11
Police Cadet* High School		\$10.82		\$11.36		\$11.93		\$12.53				
Police Cadet* Jr. College		\$13.38		\$14.05		\$14.75		\$15.49				
Police Cadet* College		\$15.83		\$16.62		\$17.45		\$18.33				

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City of Morgan Hill Community Service Officers Association Salary Schedule

Effective 9/1/2011

1.5% Increase for All Classifications

(Base salary ranges include 7% employee PERS contribution which is deducted from paycheck)

Position	A Monthly	A Hourly	B Monthly	B Hourly	C Monthly	C Hourly	D Monthly	D Hourly	E Monthly	E Hourly	F Monthly	F Hourly
Animal Control Officer	\$4,051.38	\$23.37	\$4,253.95	\$24.54	\$4,466.65	\$25.77	\$4,689.98	\$27.06	\$4,924.48	\$28.41	\$5,170.71	\$29.83
Community Service Officer	\$4,424.07	\$25.52	\$4,645.28	\$26.80	\$4,877.54	\$28.14	\$5,121.42	\$29.55	\$5,377.49	\$31.02	\$5,646.37	\$32.58
Multi-Service Officer	\$5,297.11	\$30.56	\$5,561.97	\$32.09	\$5,840.06	\$33.69	\$6,132.07	\$35.38	\$6,438.67	\$37.15	\$6,760.60	\$39.00
Police Records Specialist	\$4,295.26	\$24.78	\$4,510.02	\$26.02	\$4,735.52	\$27.32	\$4,972.30	\$28.69	\$5,220.91	\$30.12	\$5,481.96	\$31.63
Property/Evidence Tech	\$4,758.20	\$27.45	\$4,996.11	\$28.82	\$5,245.92	\$30.26	\$5,508.22	\$31.78	\$5,783.63	\$33.37	\$6,072.81	\$35.04
Public Safety Dispatcher	\$5,716.54	\$32.98	\$6,002.36	\$34.63	\$6,302.48	\$36.36	\$6,617.61	\$38.18	\$6,948.49	\$40.09	\$7,295.91	\$42.09
PSD Supervisor	\$6,769.84	\$39.06	\$7,108.33	\$41.01	\$7,463.75	\$43.06	\$7,836.94	\$45.21	\$8,228.79	\$47.47	\$8,640.22	\$49.85
Police Cadet* High School		\$10.98		\$11.53		\$12.11		\$12.71				
Police Cadet* Jr. College		\$13.58		\$14.26		\$14.97		\$15.72				
Police Cadet* College		\$16.07		\$16.87		\$17.72		\$18.60				

*Note: The Police Cadet position is a student internship therefore this position has a four-step hourly range

Effective 4/1/2012

1.5% Increase for All Classifications

(Base salary ranges include 7% employee PERS contribution which is deducted from paycheck)

Position	A Monthly	A Hourly	B Monthly	B Hourly	C Monthly	C Hourly	D Monthly	D Hourly	E Monthly	E Hourly	F Monthly	F Hourly
Animal Control Officer	\$4,112.15	\$23.72	\$4,317.76	\$24.91	\$4,533.65	\$26.16	\$4,760.33	\$27.46	\$4,998.35	\$28.84	\$5,248.27	\$30.28
Community Service Officer	\$4,490.44	\$25.91	\$4,714.96	\$27.20	\$4,950.71	\$28.56	\$5,198.24	\$29.99	\$5,458.15	\$31.49	\$5,731.06	\$33.06
Multi-Service Officer	\$5,376.57	\$31.02	\$5,645.39	\$32.57	\$5,927.66	\$34.20	\$6,224.05	\$35.91	\$6,535.25	\$37.70	\$6,862.01	\$39.59
Police Records Specialist	\$4,359.68	\$25.15	\$4,577.67	\$26.41	\$4,806.55	\$27.73	\$5,046.88	\$29.12	\$5,299.22	\$30.57	\$5,564.19	\$32.10
Property/Evidence Tech	\$4,829.58	\$27.86	\$5,071.06	\$29.26	\$5,324.61	\$30.72	\$5,590.84	\$32.25	\$5,870.38	\$33.87	\$6,163.90	\$35.56
Public Safety Dispatcher	\$5,802.29	\$33.47	\$6,092.40	\$35.15	\$6,397.02	\$36.91	\$6,716.87	\$38.75	\$7,052.71	\$40.69	\$7,405.35	\$42.72
PSD Supervisor	\$6,871.39	\$39.64	\$7,214.96	\$41.62	\$7,575.71	\$43.71	\$7,954.49	\$45.89	\$8,352.22	\$48.19	\$8,769.83	\$50.60
Police Cadet* High School		\$11.14		\$11.70		\$12.28		\$12.90				
Police Cadet* Jr. College		\$13.78		\$14.47		\$15.19		\$15.95				
Police Cadet* College		\$16.31		\$17.13		\$17.98		\$18.88				

*Note: The Police Cadet position is a student internship therefore this position has a four-step hourly range

Effective 9/1/2012

1.5% Increase for All Classifications

(Base salary ranges include 7% employee PERS contribution which is deducted from paycheck)

Position	A Monthly	A Hourly	B Monthly	B Hourly	C Monthly	C Hourly	D Monthly	D Hourly	E Monthly	E Hourly	F Monthly	F Hourly
Animal Control Officer	\$4,173.84	\$24.08	\$4,382.53	\$25.28	\$4,601.66	\$26.55	\$4,831.74	\$27.88	\$5,073.32	\$29.27	\$5,326.99	\$30.73
Community Service Officer	\$4,557.79	\$26.29	\$4,785.68	\$27.61	\$5,024.97	\$28.99	\$5,276.21	\$30.44	\$5,540.03	\$31.96	\$5,817.03	\$33.56
Multi-Service Officer	\$5,457.22	\$31.48	\$5,730.08	\$33.06	\$6,016.58	\$34.71	\$6,317.41	\$36.45	\$6,633.28	\$38.27	\$6,964.94	\$40.18
Police Records Specialist	\$4,425.08	\$25.53	\$4,646.33	\$26.81	\$4,878.65	\$28.15	\$5,122.58	\$29.55	\$5,378.71	\$31.03	\$5,647.65	\$32.58
Property/Evidence Tech	\$4,902.02	\$28.28	\$5,147.12	\$29.69	\$5,404.48	\$31.18	\$5,674.70	\$32.74	\$5,958.44	\$34.38	\$6,256.36	\$36.09
Public Safety Dispatcher	\$5,889.32	\$33.98	\$6,183.79	\$35.68	\$6,492.98	\$37.46	\$6,817.62	\$39.33	\$7,158.51	\$41.30	\$7,516.43	\$43.36
PSD Supervisor	\$6,974.46	\$40.24	\$7,323.18	\$42.25	\$7,689.34	\$44.36	\$8,073.81	\$46.58	\$8,477.50	\$48.91	\$8,901.38	\$51.35
Police Cadet* High School		\$11.31		\$11.88		\$12.47		\$13.09				
Police Cadet* Jr. College		\$13.99		\$14.69		\$15.42		\$16.20				
Police Cadet* College		\$16.55		\$17.38		\$18.25		\$19.16				

*Note: The Police Cadet position is a student internship therefore this position has a four-step hourly range

Effective 4/1/2013

1.5% Increase for All Classifications

(Base salary ranges include 7% employee PERS contribution which is deducted from paycheck)

Position	A Monthly	A Hourly	B Monthly	B Hourly	C Monthly	C Hourly	D Monthly	D Hourly	E Monthly	E Hourly	F Monthly	F Hourly
Animal Control Officer	\$4,236.44	\$24.44	\$4,448.27	\$25.66	\$4,670.68	\$26.95	\$4,904.21	\$28.29	\$5,149.42	\$29.71	\$5,406.90	\$31.19
Community Service Officer	\$4,626.16	\$26.69	\$4,857.47	\$28.02	\$5,100.34	\$29.43	\$5,355.36	\$30.90	\$5,623.13	\$32.44	\$5,904.28	\$34.06
Multi-Service Officer	\$5,539.07	\$31.96	\$5,816.03	\$33.55	\$6,106.83	\$35.23	\$6,412.17	\$36.99	\$6,732.78	\$38.84	\$7,069.42	\$40.79
Police Records Specialist	\$4,491.46	\$25.91	\$4,716.03	\$27.21	\$4,951.83	\$28.57	\$5,199.42	\$30.00	\$5,459.39	\$31.50	\$5,732.36	\$33.07
Property/Evidence Tech	\$4,975.55	\$28.71	\$5,224.33	\$30.14	\$5,485.55	\$31.65	\$5,759.82	\$33.23	\$6,047.81	\$34.89	\$6,350.20	\$36.64
Public Safety Dispatcher	\$5,977.66	\$34.49	\$6,276.54	\$36.21	\$6,590.37	\$38.02	\$6,919.89	\$39.92	\$7,265.88	\$41.92	\$7,629.18	\$44.01
PSD Supervisor	\$7,079.08	\$40.84	\$7,433.03	\$42.88	\$7,804.68	\$45.03	\$8,194.92	\$47.28	\$8,604.66	\$49.64	\$9,034.90	\$52.12
Police Cadet* High School		\$11.48		\$12.05		\$12.66		\$13.29				
Police Cadet* Jr. College		\$14.20		\$14.91		\$15.66		\$16.44				
Police Cadet* College		\$16.80		\$17.64		\$18.52		\$19.45				

*Note: The Police Cadet position is a student internship therefore this position has a four-step hourly range